

Superintendent Pay Transparency Notice—Proposed Contract (Jody Phillips)

Notice is hereby given that the Aurora Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 8, 2021 at 5:00 pm in the Superintendent's Office in Aurora, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

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Superintendent Contract covers the following year(s): 2021-2023

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 160,000.00	\$ 160,000.00	\$ 320,000.00

Compensation for activities outside of the regular salary:

• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends	\$ 15,808.00	\$ 15,808.00	\$ 31,616.00
• All other costs not mentioned above			\$ -

Benefits and Payroll Costs Paid by district:

• Insurances (Health, Dental, Life, Long Term Disability)	\$ 24,351.64	\$ 24,351.64	\$ 48,703.28
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			\$ -
• District's share of retirement, FICA and Medicare	\$ 28,048.00	\$ 28,048.00	\$ 56,096.00
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 335.00	\$ 335.00	\$ 670.00
• Cell Phone/Internet reimbursement			\$ -
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 228,542.64	\$ 228,542.64	\$ 457,085.28